

# SOLVING TEAM CONFLICTS

## I. PREVENTIVE MEASURES FOR SOLVING TEAM CONFLICTS

- A. Procedure for acquisition of Team
  - 1. *Recruiting*
  - 2. *Requirements*
  - 3. *References*
- B. Philosophy of leadership
  - 1. *The leader*
  - 2. *Leadership*
  - 3. *Leading*
- C. Preaching to lead the team
  - 1. *Heb.13: 17 Watching for the souls of the team*
  - 2. *The Boss needs prayers 1Tim. 2:1-2*
  - 3. *Preaching to lead your team*
- D. Three major ingredients for your team are:
  - 1. *Commitment to the Lord.*
  - 2. *Convictions based on the Bible.*
  - 3. *Cause for which we stand — a banner to rally around.*

## II. PREPARATION FOR SOLVING TEAM CONFLICTS

- A. The person: A team is made up of individuals
  - 1. *The person has needs*
  - 2. *The person has abilities.*
  - 3. *The person has interests.*
- B. The plans: the team achieves by objectives
  - 1. *Always plan objectives.*
  - 2. *Allow time for changes.*
  - 3. *Avoid too much help.*
- C. The power: the team's inner motivations
  - 1. *The power of character*
  - 2. *The power of a Christian's prayer*
  - 3. *The power of Christ's Spirit living within*

## III. PRINCIPLES OF SOLVING TEAM CONFLICTS

- A. Dealing with the problem of self worth
  - 1. *Recognize the problem*
  - 2. *Reveal the principles of life*
  - 3. *Give verbal praise and acceptance*
- B. Dealing with personality conflicts
  - 1. *Understand different gifts.*
  - 2. *Use gifts to complete Rom. 12:8*
- C. Do's & Don'ts in solving conflicts.

1. *Keep personal information confidential.*
2. *Don't criticize advice given by others*
3. *Don't discuss other people's problems.*
4. *Don't touch a problemed person*
5. *Keep emotions from being a factor*
6. *Give them your best attention*
7. *Have meetings in an appropriate counseling place*
8. *Get the problemed person to discuss his feelings*
9. *Be patient to get to the basic source of the conflict*
10. *Don't register surprise at comments*
11. *Reflect and restate comments*
12. *Encourage discussion and suggestions of solutions*

**CONCLUSION:**